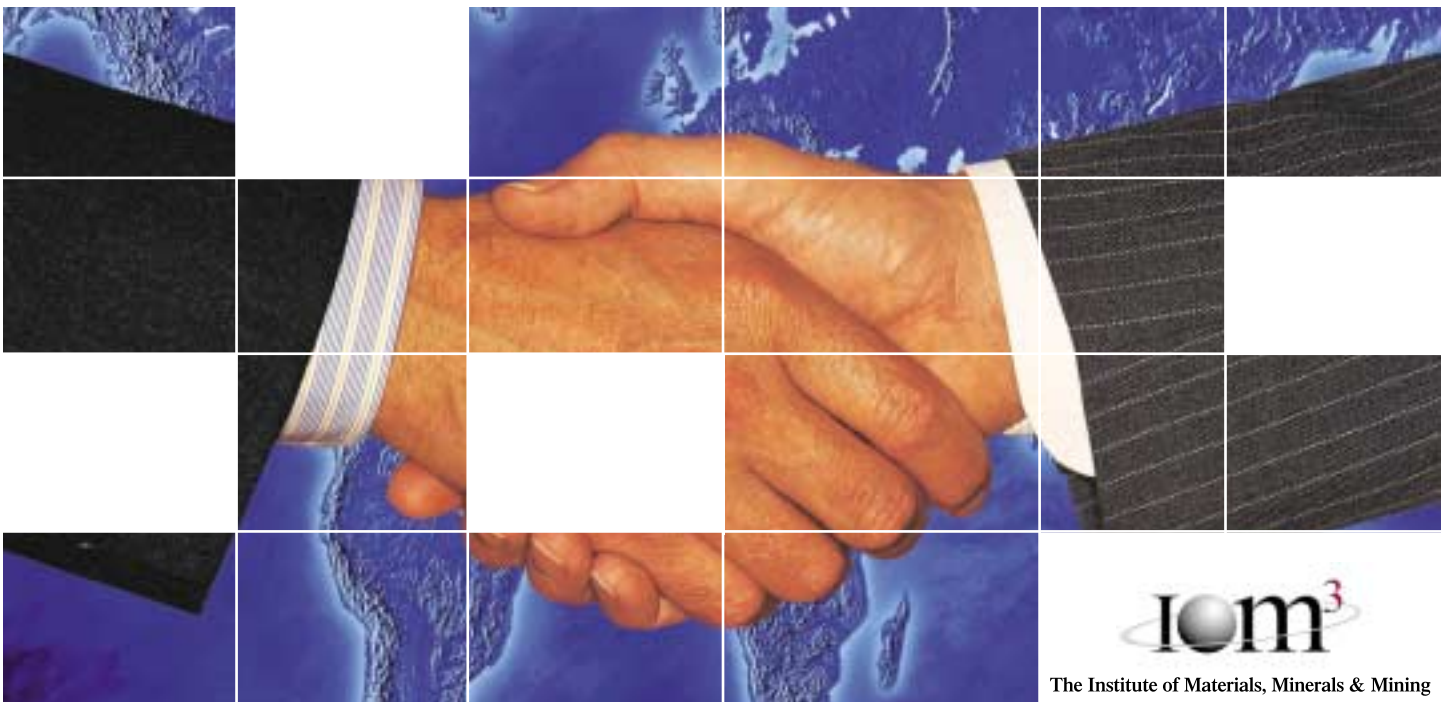


materials minerals mining



Annual Review 2002



The Institute of Materials, Minerals & Mining

Mission Statement

To be the leading international professional body for the advancement of materials, minerals and mining to governments, industry, academia, the public and the profession. This will be achieved by:



The Institute of Materials, Minerals & Mining

Promotion of science, engineering and technology through our members	Proactive co-operation with other professional bodies	Development of the Institute's relationship with industry	Improving the quality of service to our members	Development of the assets and income streams through trading activities
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President's & Chief Executive's report for the year 2002

Following the positive endorsement by members for merger of the Institute of Materials with the Institution of Mining and Metallurgy, the Institute of Materials, Minerals and Mining was granted its Charter by Privy Council on 26 June 2002. The Councils of both organisations mandated an Interim Council to co-ordinate and implement those actions necessary to bring about an effective merger of the two bodies, and to set in place a functional organisation to provide good corporate governance for all of its activities. The launch of the new organisation was officially recognised with a seminar at 1 Carlton House Terrace in July. This meeting underlined the obvious and effective synergy that could develop through an association of the two bodies to provide influence across the complete materials cycle. A new logo, corporate identity and web site were launched for the new body which, for its size of 24,000 members, represented an important world first for professional representation in all materials, minerals and mining sectors.

The re-organisation of Institute activities together with integration of staff was largely complete by early autumn. The establishment of an Institute with long term financial stability was one of the important tasks associated with merger. With falling

investment returns and volatile asset valuations it was recognised that an extraordinary re-organisation cost, including writing off obsolete assets, redundancy and management costs, would be a significant factor affecting the 2002 accounts. Bank overdrafts have been cleared, and if the savings in operational costs achieved by the merger had been made for a full year, the underlying operational result would have been close to break-even. With depressed stock market values at the year end, the total funds of the Institute were adversely affected by unrealised investment losses of £1.4m. Nevertheless, the Institute has emerged from a significant change with a good financial base, reduced operating costs and assets of £7.44m.

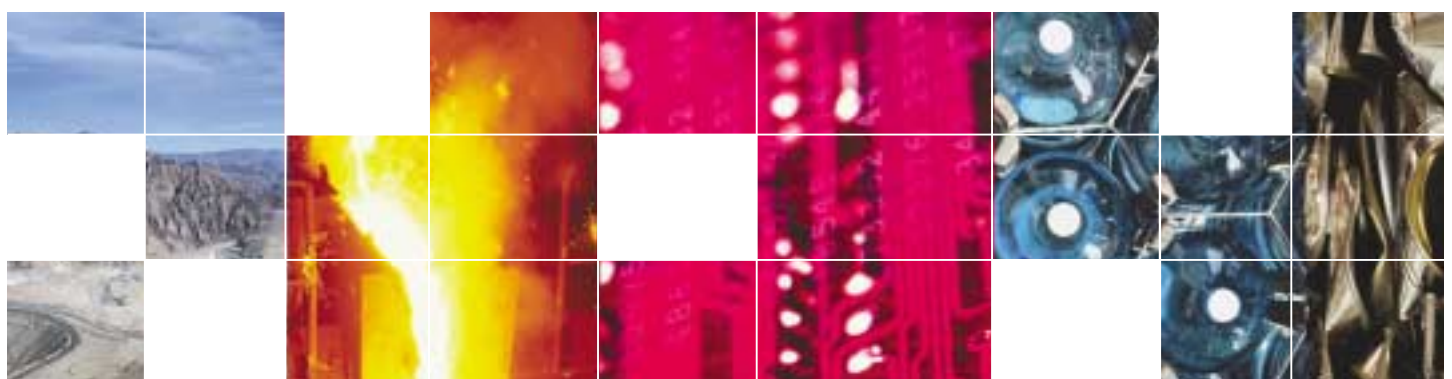
All membership and accounting activities, formerly distributed over three sites, have been consolidated to the Stoke Regional Centre. The Stoke office now provides a complete membership service, embracing professional assessment, membership recording and filing, membership database development, all elements of accounting and subscription renewal, and print, mailing and distribution activity. The site represents an important and effective membership centre which could administer the

introduction of other impending professional qualifications, for example, Chartered Scientist.

The monthly members' magazine activity was concentrated upon the Materials World unit in London, and the Mining and Minerals Information Service was moved from the Hallam Street office in London to be integrated with other Materials Information Services at 1 CHT. The Hallam Street offices have now been vacated and new tenants for this office are being sought.

The education, regional and information based support services of the Institute of Materials formerly located at Sheffield were transferred to the former IMM's Doncaster centre and the Sheffield office closed. It remains our intention to re-locate all of these services to a new purpose built centre in South Yorkshire. The change in organisation of activities for the new body has resulted in a reduction of full time staff numbers from 60 to 40 in line with our original plan.

The Interim Council monitored the effects of change during the establishment of the new Institute commensurate with the target to provide a significant surplus for our first full year in 2003. In addition a process for new Council elections has been implemented and the first meeting of the new Council took place in March 2003.



The Materials World team was extended to develop content from the minerals and mining industry and to augment this with existing materials news. Advertising income for the magazine fell back from the very high levels of the previous year, in common with a national reduction in advertising spend, but this was in part offset by reductions in production costs. The magazine was heavily used to update members on the progress of the merger and the changes that were taking place, and the balance of technical material relevant to all areas of the new Institute began to be optimised from the beginning of 2003. Communication to members using electronic means has been helped by the new web site, and the development of a members only area. A new member service, the Careers Development Service (CDS), was launched in the Autumn of 2002 to help members find new career opportunities. This secure electronic site allows members to post their employment details and special interests which can be reviewed by employers against their specific needs. We have been encouraged by the interest from members in this new benefit and we have already arranged interviews for members by matching employer needs against member skills. Early discussions with other global materials societies suggest strong potential to establish CDS as a member benefit elsewhere. Our other electronic development related to distance learning, the IOM Academy, has seen only limited interest to date, and steps are in hand to increase the product's visibility and effectiveness.

The publishing activities which were outsourced in August 2001 have, in the last twelve months, seen some good growth. Subscriber numbers for several of the journals have increased and the marketing and production systems implemented by Maney Publishing Co Ltd appear to be producing results. Within the outsourcing contract arrangements all previous book stocks were purchased by Maney. The Institute receives a small royalty on sales from this stock as well as royalties for new books published. The three Transactions volumes formerly published by the IMM have been integrated into the publishing outsourcing arrangements, and Maney will take full responsibility for these volumes in 2003. Opportunities for marketing the IMMAGE abstracting service through Maney are also being investigated. The Conference team enjoyed a successful programme in 2002, with strong support for PVC, Continuous Casting and Minerals 2002 events. Sales income from a total of 23 conferences was up in 2002, and with costs reduced, the conference programme almost reached breakeven inclusive of all direct



Members of the Institute's Interim Council at the launch of the new Institute: *left to right, back row:* Ray Millbank, Bernie Rickinson, Graham Woodrow, Richard Dolby, *centre row:* Jeff Smith, Brendan Breen, Trevor Massey, *front row:* Colin Humphreys, Jane Plant, Bruce Farmer, Alex Galloway (Privy Council). Members not shown: Peter Haslehurst, Bob Pine

costs, staff costs and overheads. This was a significant achievement compared with the performance in 2001, and was helped by the tremendous efforts of all of the organising committees and the restructuring of conference budgeting. The conference programme for 2003 is predicted to be somewhat smaller than in 2002 and the conference group has been reduced to reflect this change. One very significant and successful event in which the entire Institute was involved was Congress 2002. The Congress was organised in conjunction with the Federation of Materials Societies (FEMS) and held in London in Carlton House Terrace. The conference was endorsed by delegates to be one of the highest quality and best organised materials events in the last decade. The total number of events available to members is considerably enlarged through the extensive programmes of branches and local societies.

Our Younger Members Committee was active at Congress and during the year. The energy and enthusiasm of this group deserves special note, and a Premier Award for younger members – the Silver Medal, which was pioneered by younger members – was first awarded in 2002. Looking to still younger members, our education support activities in schools, the Schools Affiliate Scheme, and the Materials A level project all made good progress during the year. The Education team is co-ordinated from the Doncaster office and

services the needs of 260 school affiliates. The Materials A level programme drew favourable responses from science and design and technology teaching staff and school managers. The aim is to pilot such an AS/A level scheme late in 2005, and activities are already in hand to develop the required level of funding for such a major project.

There was a significant increase in the use of Carlton House Terrace as a venue for meetings and events during the year, and staffing appropriate to this activity was organised. With the installation of the minerals and mining library at 1CHT various changes to space utilisation took place. One major improvement was the creation of a new Members' Business Centre which can be freely accessed by any member when in London. Development of facilities for events is also planned for the Doncaster regional office.

The Materials Information Service had another successful year. This group, which now embodies the minerals and mining information group, has a multifaceted role. Quite apart from the provision of consulting support, members of this income generating team also service the needs of the Technical Divisions, and are fully integrated into the activities of the Institute. This team of professional materials engineers reinforces the relevance of the Institute to industry members.

During the year the Institute actively supported and administered an international panel review of materials research in the UK on behalf of EPSRC, and continued to act as the focal point for the activities of the Foresight Materials Panel.

Looking to the future, our expectation is to develop a growing level of benefits to members and to provide increased visibility of the importance of our members to government and the public. There will be opportunity to work closely with other smaller societies within the materials arena, both in the UK and overseas. The divisional structure of our organisation is well placed to provide effective links to specialist societies. Four new technical divisions were formed as a result of the merger and there is an expectation that others could follow. The

Institute has and will continue to develop its professional standing for the benefit of members. It is represented and actively involved in the reshaping of SARTOR through the Engineering Council (UK). Science based members will shortly have the opportunity to be proposed for the new Chartered Scientist (CSci) registration and if the Engineering and Technology Board (ETB) delivers a Chartered Technologist the Institute is also well placed to support this qualification. Competence measurement is being recognised as a major requirement for industry and the Institute intends to work with others to develop this capability in the materials, minerals and mining sectors.

Professional representation for the new Institute has drawn upon the structure and

experience of both former institutions, including the incorporation of a Legislation Committee to advise on any legislation which could impact on the materials, minerals and mining industry and our members.

The Interim Council and the Institute Directors would like to thank all of the staff and our members for their support and hard work during this merger year. This was a year of effective re-engineering and we emerge from this process as a stronger Institute widely acclaimed as a leader of change across the world.

Professor Colin Humphreys, President

Dr Bernie Rickinson, Chief Executive

Financial report for the year ended 31 December 2002

A budget for the first full year of operations of the new Institute entitled *The financial model for 2002* was prepared in early 2001 and issued to members later in the year. This showed a forecast surplus of £305,000 before merger costs and investment results. As the merger took place on 26 June 2002, the 2002 financial statements incorporate the results of the first six months of the merged body. In accordance with current merger accounting practice, the financial statements also include the combined pre-merger results of both bodies for 2002 and the comparative figures for 2001 contain the combined results for that year.

The summary below shows the 38% reduction in the combined operating deficit of the Institute from £729,000 in 2001 to £450,000 in 2002 and the reduction in deficit following the merger in June 2002.

Considerable savings were made on the re-organisation of the Institute as a result of the merger. If these savings had been made for a full year, the underlying operating result would have been close to break-even.

The merger came at a one-off but nevertheless substantial cost. Details are itemised in the

notes to the summarised financial statements. The largest component was the redundancy cost of £304,000. Obsolete computer systems and leasehold improvements were written off at a cost of £249,000. These assets had been paid for in earlier years and therefore did not involve an outflow of cash.

World stock markets experienced large falls and the value of the Institute's investments fell by £1.4m. This represents 55% (2001 - 60%) of the Institute's deficit for the year. There are no signs that this situation will improve in the near future.

The general economic situation deteriorated during the year and seriously affected the Institute's ability to achieve the budgeted levels of income set out in *The financial model for 2002*. Delays in bringing new services online also resulted in lower income. On the other hand, overall cost savings targeted by the merger were achieved and average staff numbers fell by over 30%. In the budgeting process for 2003, more cautious levels of income have been used and costs have been pruned so that a surplus can be generated in the year.

The full financial statements contain details of a valuation of the pension scheme prepared for accounting purposes in accordance with Financial Reporting Standard 17 (FRS17). The basis used for FRS17 valuations can lead to volatile changes in the annual value of the pension scheme. In fact the valuation shows a potential pension deficit of £1,264k (2001 - £54k) following falls in investment values over the last year. Despite this potential deficit at 31 December 2002, the level of funding of the pension scheme exceeds the minimum funding requirement (the point below which there is a statutory requirement to make additional payments into the scheme). In anticipation of the next actuarial valuation on 1 January 2004, the Interim Council has set up a team to evaluate the scheme in detail. The team will report back to the managing board and Council about the options available to address any shortfall when the valuation is available.

During the year, there was a net cash outflow in operating activities of £1M (2001 - £1.1m) financed by investment income and sales.

At the year end, the balance sheet showed net assets of £7.4m (2001 - £10m). Having set aside funds to finance the development of the Institute and the potential costs of a delay in assigning the lease of Hallam Court, the Institute retains a general reserve of £3.8m, which is considered adequate to fund future requirements.

Trevor Massey, Honorary Treasurer

Ray Milbank, Finance Director

	Pre merger £000	Post merger £000	2002 £000	2001 £000
Net movement in funds	(962)	(1,632)	(2,594)	(2,036)
<i>Less:</i>				
Merger costs	104	606	710	93
Investment losses	501	933	1,434	1,214
Operating deficit	<u>(357)</u>	<u>(93)</u>	<u>(450)</u>	<u>(729)</u>

Summarised financial statements

Statement of Financial Activities

	2002	2001
	£000	£000
Incoming resources		
Donations	14	40
Membership subscriptions	1,129	1,123
Information & other services	615	666
Charitable trading activities	1,964	3,176
Investment income	304	366
Total incoming resources	4,026	5,371
Resources expended		
Cost of generating funds	45	58
Membership & related services	2,616	2,479
Charitable trading activities	1,629	3,340
Management & administration	186	223
Merger costs	710	93
Total resources expended	5,186	6,193
Net outgoing resources	(1,160)	(822)
Gains/(losses) on investments		
Realised	(39)	578
Unrealised	(1,395)	(1,792)
Net movement in funds	(2,594)	(2,036)
Balances brought forward	10,038	12,074
Balances carried forward	7,444	10,038

Notes

	2002	2001
	£000	£000
Information & other services income		
Materials Information Service	253	317
Materials Processing Initiative	16	18
Income from facilities	246	165
Branches	65	98
Other services	35	68
	<u>615</u>	<u>666</u>
Charitable trading activities		
<i>Turnover</i>		
Publishing	1,094	2,387
Conferences	870	789
	<u>1,964</u>	<u>3,176</u>
<i>Direct costs & overhead</i>		
Publishing	755	2,327
Conferences	874	970
Outsourcing cost	-	43
	<u>1,629</u>	<u>3,340</u>
<i>Net surplus</i>		
Publishing	339	17
Conferences	(4)	(181)
	<u>335</u>	<u>(164)</u>

Balance sheet

	2002	2001
	£000	£000
Fixed assets	1,555	1,957
Investments at market value	6,006	8,844
Net current liabilities	(117)	(763)
Net assets	7,444	10,038
Restricted funds	1,413	1,561
Unrestricted funds		
Designated funds	3,767	5,987
General funds	2,264	2,490
Total funds	7,444	10,038
Cash flow statement		
Cash outflow from operations	(1,011)	(1,100)
Interest & dividends received	304	366
Sale of investments	1,646	2,321
Purchase of investments	(242)	(1,714)
Capital expenditure	(113)	(164)
Net cash inflow/(outflow)	584	(291)

Council adopted the full accounts of the Institute of Materials, Minerals and Mining on 26 March 2003. This summary may not contain sufficient information to allow for a full understanding of the financial affairs of the Institute. For further information, the full annual report can be obtained by e-mail from Dallas.Dinsmore@iom3.org, by telephoning Dallas on +44(0)20 7451 7364 or faxing her on +44(0)20 7839 1702. Copies will also be distributed to those members attending the AGM to be held on 10 June 2003.

Independent Auditors' statement to the trustees of the Institute of Materials, Minerals and Mining

We have examined the summarised financial statements set out on page 4.

Respective responsibilities of trustees and auditors

The trustees are responsible for preparing the summarised financial statements in accordance with the recommendations of the charities SORP. Our responsibility is to report to you our opinion on the consistency of the summarised financial statements with the full financial statements, on which we reported to you on 26 March 2003 and annual report. We also read the other information contained in the summarised annual report and consider the implications for our report if we become aware of any apparent misstatements or material inconsistencies with the summarised financial statements.

Basis of opinion

We conducted our work in accordance with Bulletin 1999/6 "The auditors' statement on the summary financial statement" issued by the Auditing Practices Board for use in the United Kingdom.

Opinion

In our opinion the summarised financial statements are consistent with the full financial statements and the annual report of the Institute of Materials, Minerals and Mining for the year ended 31 December 2002.

Baker Tilly London
Chartered Accountants and Registered Auditor
26 March 2003

	2002	2001
	£000	£000
Total resources expended		
Staff costs	1,941	2,015
Direct costs	1,902	2,858
Support costs	828	955
Depreciation	515	365
	<u>5,186</u>	<u>6,193</u>
Fixed assets		
Freehold & leasehold property	1,311	1,431
Furniture, equipment & cars	244	526
	<u>1,555</u>	<u>1,957</u>
Net current liabilities		
Stocks	79	155
Debtors	397	622
Cash	252	260
Current assets	728	1,037
Creditors	(626)	(798)
Bank overdraft	-	(592)
Advance receipts	(219)	(410)
	<u>(117)</u>	<u>(763)</u>

Officers and Council 2002

The Institute of Materials

President

Professor C J Humphreys

Senior Vice-President

Dr R E Dolby

Vice Presidents

Professor W Bonfield (to 11/06/02)

Dr C S L Baker (to 11/06/02)

Mr M D Haffenden

Professor D R F West

Professor A H Windle

Dr A R Begg (from 11/06/02)

Professor G D W Smith (from 11/06/02)

Honorary Treasurer

Mr P J K Haslehurst

Past Presidents

Dr J W Edington (to 11/06/02)

Dr E B Farmer

Ordinary members representing all corporate members

Dr A R Begg (to 11/06/02)

Dr P J E Bischler (to 11/06/02)

Professor G D W Smith (to 11/06/02)

Professor J V Wood (to 11/06/02)

Dr M A Hicks (to 11/06/02)

Dr E P Butler

Mr B Lye (from 11/06/02)

Mr C T Richards (from 11/06/02)

Mr M Jarrett (from 11/06/02)

Ordinary members

Dr B G Newland (to 11/06/02)

Mr B M Standbridge

Dr J A Yeomans

Mr R Booth

Dr M Winstone

Dr M J Pettifor

Professor R Boom

Mr P Harrison (to 11/06/02)

Mr W R Adam

Professor P D Coates

Professor C D Rudd

Mr P Barnes

Mr M J Batchelor (to 11/06/02)

Professor A Hendry (from 11/06/02)

Professor J Beynon

Mr W B R Moore

Eur Ing B Smith

Mr T J Davies

Dr R J Salomon

Mr S A Plumb

Mrs S Lines

Mr A J Wilby

Mr S J Bellaby

Co-opted members

Dr W M Cox

Mr R G Nickels

Mr B Suddell

Board chairmen

*Finance & General Policy Board
superceded by the Interim Council*

Dr E B Farmer

Industry & Technology Policy Board

Dr R E Dolby

Professional Policy Board

Dr J N McGrath

Divisional board chairmen

Automotive Applications

Mr T Chatterley

Biomedical Applications

Professor W Bonfield

Castings

Professor J Campbell

Ceramics

Professor J H Sharp (to April 2002)

Mr B Lye (from April 2002)

Composites

Professor C D Rudd

Electronic Applications

Professor A F W Willoughby (to May 2002)

Professor R Whatmore (from May 2002)

Light Metals

Mr M R Jarrett

Materials Science & Technology

Professor D R F West

Packaging

Mr B Haworth

Polymer

Mr C T Richards (to July 2002)

Plastics and Rubber

Mr W R Adam

Steel

Dr M J Pettifor

Surface Engineering

Dr W H Roberts

The Institution of Mining and Metallurgy

President

Professor J A Plant

Senior Vice-President

Mr A J Smith

Vice Presidents

Mr P L Huxtable

Professor R J Pine

Honorary Treasurer

Mr C T Massey

Past Presidents

Dr E R Hassell

Professor P A Dowd

Mr B Langdon

Mr B J Breen

Ordinary members representing all corporate members

Professor K Atkinson

Mr B Barratt

Mr M J D Cave

Mr N R Clarke

Mr R A Colmer

Mr R B Dunn

Mr B Forbes

Mr J L Gorton

Mr D W Hooley

Professor A J Monhemius

Eurling R G Siddall

Dr C G Smith

Co-opted members

Eurling P M Davies

Mr E L Dempster

Dr I W Farmer

Mr N E Riley

Mr E E Richardson

Mr S J Wood

Mr R O Burt

Eurling R Coates

Mr M J Lawrence

Dr P McArdle

Mr D Petre

Interim Council for the Institute of Materials, Minerals and Mining

Trustees

Dr E B Farmer, Chairman

Professor C J Humphreys, President

Mr A J Smith, Senior Vice President

Mr C T Massey, Honorary Treasurer

Mr B J Breen

Dr R E Dolby

Mr P J K Haslehurst

Professor R J Pine

Professor J A Plant

Executive Staff

Dr B A Rickinson, Chief Executive

Dr G J M Woodrow, Deputy Chief Executive

Mr R C Milbank, Finance Director

Details of the first Council of the new Institute will appear in the full report and accounts.

Honours and Awards

The Council recorded its pleasure at the following Honours and Awards:

Knighthood

Professor R J Brook

CBE

Mr I J Dudson

OBE

Dr S R Keown

Dr S E Ion

Mr G J Marston

Honorary Fellows of the Institute

Sir John Collyear

Sir Geoffrey Allen

Professor Sir Peter Hirsch

Professor I J Polmear

Dr J A Charles

Professor D R F West

Fellowship of the Royal Academy of Engineering

Professor A G Atkins

Dr A R Begg

Professor H K D K Bhadeshia

Professor P Bowen

Professor W J Evans

Professor P J Goodhew

Professor I M Hutchings

Professor T G Langdon

Professor M McLean

Professor R O Ritchie

Professor C R Whitehouse

Professor D J Williams

Medals and Prizes

The Institute's medals and prizes are awarded for outstanding contributions to science, technology and management in the field of materials, minerals and mining. The premier and other awards made throughout the year were:

Bessemer Gold Medal

Dr R E Dolby

IoM Gold Medal

Professor Roger Grimes

The IMM Futers Gold Medal

Professor B J Skinner

Griffith Silver Medal & Prize

Professor R J Young

Platinum Medal

Professor B Cantor

The IMM President's Medal for Excellence

Dr J D G Groom

IoM Silver Medal

Miss L Minervini

Wardell Armstrong Prize 2000

A Steenfelt

Wardell Armstrong Prize 2001

U Kelm, M Pincheira,

J Oyarzun and V Sucha

Guy Bengough Award

Dr H N McMurray,

Ms S M Powell and

Dr D A Worsley

Billiton Medal 2000

Dr C A Johnson,

D J Grimes and Dr R O Rye

Billiton Medal 2001

A Marabini, M Ciriachi and

M Barbaro

Sir Andrew Bryan Long Service Award

Mr C T Massey

Mr B J Breen

Mr H E K Allen

Colclough Medal & Prize

Professor J H Beynon

Sir Robert Hadfield Medal & Prize

Dr A L Vickers

Hancock Medal

Mr S V Lathia

Douglas Hay Medal 2000

A W Davies, A K Isaac and

P M Cook

Douglas Hay Medal 2001

Hsin Wei Wu, A D S Gillies and

A C Nixon

C Mawdesley, R Trueman and

W L Whiten

Holland Award

Mr D Mitchell

Holliday Medal & Prize

Professor F L Matthews

Hume-Rothery Prize

Dr N Saunders

Ivor Jenkins Award

Professor J R G Evans

Kroll Medal & Prize

Professor A Hendry

Pfeil Award

Dr A H Jones, Dr R S Dobedoe,

Dr M H Lewis and Dr R J Lumby

Rosenhain Medal & Prize

Dr Robin W Grimes

Stokowiec Medal & Prize

Mr J Beardwood

Swinburne Award

Professor M H Wagner

Thomas Medal & Prize

Professor K Schwerdtfeger

Titanium Award

Dr A Godfrey

Verulam Medal & Prize

Dr J Driscoll

James S Walker Award

Mr R Spares

Williams Prize

Dr G Shi, Dr J V Atkinson, Professor C M

Sellars and Professor C W Anderson

Charles Hatchett Award

Dr F Appel, Dr U Brossmann,

Dr U Christoph, S Eggert, U Lorenz,

Dr J Müllauer, Dr M Oehring,

Dr J D H Paul and P Janschek

Vanadium Award

Professor R Lagneborg and Dr S Zajac

Royal Charter Prize

Jane Varley

R H Craven Award

Martyn Harris

A T Green Award

Meera Arumugam

Technician of the Year (Category A)

Paul Walker

Technician of the Year (Category B)

Alan Moore

National Lecture Competition Prize

Chris Manson-Whitton

Outstanding Service Awards

Mr L J Rose, Scottish Plastics & Rubber Association

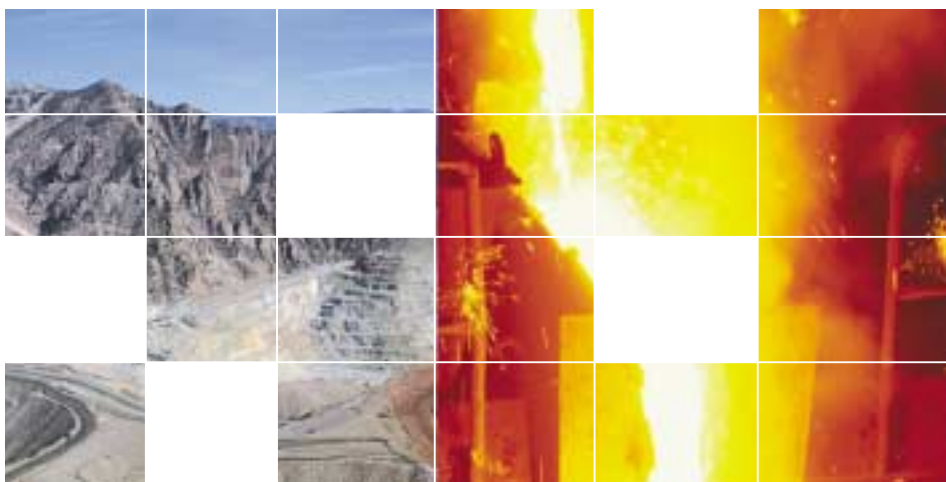
Mr M Iddon, Lancashire Plastics & Rubber Group

Mr B Latham, Western Polymer Group

Mr B Ward, South Midlands Branch

Overseas Award

Mr R Coates



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